

STRATA OVERVIEW & SCRUTINY COMMITTEE STRATA JOINT EXECUTIVE

Note: This report will be considered at both meetings and a verbal update will be given on any recommendations comments arising from the Overview & Scrutiny meeting.

DATE OF MEETINGS: 17 March & 30 March 2016

PUBLICATION DATE: 9th March

REPORT OF: Strata Board

SUBJECT: Family Friendly Policies

1. PURPOSE

To advise the family friendly policies which have been adopted by the Board in principle.

These policies have been produced to ensure that legislation is adhered to. The provisions in these policies reflect statutory entitlements as opposed to the usual more enhanced provisions adopted by the public sector.

2. BACKGROUND

These policies cover maternity, paternity and adoption leave. They were discussed and agreed with UNISON regional from the outset as representing the statutory provisions given the other additional enhanced benefits such as holiday entitlement, flexi time etc.

3. MAIN IMPLICATIONS

These policies provide for the main entitlement and provisions.

4. RECOMMENDATION

That the action of the Board be confirmed in agreeing these policies, in principle, so that they can be discussed and agreed with UNISON at the next Staff Joint Forum.

Strata Board