

Exeter City Council

Gender Pay Gap Report 2021

1. Gender Pay Report (31st March 2020)

Results (hourly rates to 2 decimal places)

Mean Female Pay	£14.56
Mean Male Pay	£13.92
Mean Gender Pay Gap	-4.59%

Median Female Pay	£13.25
Median Male Pay	£11.18
Median Gender Pay Gap	-18.52%

Mean Female Bonus Pay	£0.00
Mean Male Bonus Pay	£0.00
Mean Gender Pay Gap	0.0%

Median Female Bonus Pay	£0.00
Median Male Bonus Pay	£0.00
Median Gender Pay Gap	0.0%

Number of Females receiving Bonus Pay	0
Number of Males receiving Bonus Pay	0
Proportion of Females receiving Bonus Pay	0.0%
Proportion of Males receiving Bonus Pay	0.0%

Quartile	Female	Male
Lower	24.86%	75.14%
Lower Middle	51.10%	48.90%
Upper Middle	62.05%	37.95%
Upper	44.24%	55.76%