

Equality Impact Assessment: *Liveable Exeter – Garden Communities and One Public Estate funding awards*

The Equality Act 2010 includes a general duty which requires public authorities, in the exercise of their functions, to have due regard to the need to:

- **Eliminate discrimination**, harassment and victimisation and any other conduct that is prohibited by or under the Act.
- **Advance equality of opportunity** between people who share a relevant protected characteristic and people who do not share it.
- **Foster good relations** between people who share a relevant protected characteristic and those who do not

In order to comply with the general duty authorities must assess the impact on equality of decisions, policies and practices. These duties do not prevent the authority from reducing services where necessary, but they offer a way of developing proposals that consider the impacts on all members of the community.

Authorities which fail to carry out equality impact assessments risk making poor and unfair decisions which may discriminate against particular groups and worsen inequality.

Committee name and date:	Report Title	Decisions being recommended:	People with protected characteristics potentially impacted by the decisions to be made:
Executive committee – 6 th July 2021	Liveable Exeter – Garden Communities and One Public Estate funding awards	1. That Executive notes the successful application for, and receipt of, Garden Communities capacity funding to support the Liveable Exeter	N/A

Committee name and date:	Report Title	Decisions being recommended:	People with protected characteristics potentially impacted by the decisions to be made:
		<p>programme and approves a budget of up to £475,000, to be funded by an earmarked reserve, to progress work related to the Liveable Exeter programme;</p> <p>2. That Executive notes the successful application for, and grant of, One Public Estate funding to support the progression of feasibility and technical work on Marsh Barton in line with the Liveable Exeter vision and approves a budget of up to £150,000, to be funded by an earmarked reserve, in order to progress the work, and;</p> <p>3. That Executive approves the creation of 2 new, fixed-term posts within the Liveable Exeter team to be funded utilising a proportion of the Garden Communities capacity</p>	

Committee name and date:	Report Title	Decisions being recommended:	People with protected characteristics potentially impacted by the decisions to be made:
		funding.	

Factors to consider in the assessment: For each of the groups below, an assessment has been made on whether the proposed decision will have a **positive, negative or neutral impact**. This must be noted in the table below alongside brief details of why this conclusion has been reached and notes of any mitigation proposed. Where the impact is negative, a **high, medium or low assessment** is given. The assessment rates the impact of the policy based on the current situation (i.e. disregarding any actions planned to be carried out in future).

High impact – a significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.

Medium impact – some potential impact exists, some mitigating measures are in place, poor evidence

Low impact – almost no relevancy to the process, e.g. an area that is very much legislation led and where the Council has very little discretion

Protected characteristic/ area of interest	Positive or Negative Impact	High, Medium or Low Impact	Reason
Race and ethnicity (including Gypsies and Travellers; migrant workers; asylum seekers).	Positive	Low	Minimal impact is expected in this area. The proposals will support the progression of the Liveable Exeter programme which will seek to ensure the city is attractive to all existing and future residents.
Disability: as defined by the Equality Act – a person has a disability if they have a physical or mental impairment that has a substantial and long-term adverse impact on their ability to carry out normal day-to-day activities.	Positive	Medium	The Liveable Exeter programme will seek to deliver strategic infrastructure and place-making interventions which meet the needs of Exeter’s residents and visitors. New development will be delivered to modern standards and seek to address barriers to accessibility – ensuring all residents have equal and fair access to the city and new communities.
Sex/Gender	Positive	Low	The programme will seek to consider the needs of all people in fair and equal measure.
Gender reassignment	Positive	Low	As above.
Religion and belief (includes no belief, some philosophical beliefs such	Positive	Low	The programme will seek to ensure that religion and belief is concerned in any relevant work – although the level of impact is expected to be low.

Protected characteristic/ area of interest	Positive or Negative Impact	High, Medium or Low Impact	Reason
as Buddhism and sects within religions).			It could involve, for example, making sure that faith groups have access to facilities within a set distance.
Sexual orientation (including heterosexual, lesbian, gay, bisexual).	Positive	Low	Low impact is expected, but the programme will seek to ensure and deliver equality.
Age (children and young people aged 0-24; adults aged 25-50; younger older people aged 51-75/80; older people 81+; frail older people; people living with age related conditions. The age categories are for illustration only as overriding consideration should be given to needs).	Positive	Medium	Owing to the ambitions of the programme to be inclusive, efforts will be made to engage all age ranges through appropriate methods. Owing to the future-looking and long term nature of the programme, particular effort will continue to be made in terms of seeking to engage younger residents in place-shaping within their communities.
Pregnancy and maternity including new and breast feeding mothers	Positive	Low	The programme will seek to ensure active consideration of pregnancy and maternity. The impact is expected to be low.
Marriage and civil partnership status	Positive	Low	Minimal impact is expected.

Actions identified that will mitigate any negative impacts and/or promote inclusion

Officer: Richard Marsh, Liveable Exeter Programme Director and interim City Development lead.

Date: 6th May 2021