

Exeter City Council

Gender Pay Gap Report 2022

1. Gender Pay Report (31st March 2021)

Results (hourly rates to 2 decimal places)

Mean Female Pay	£15.27
Mean Male Pay	£14.54
Mean Gender Pay Gap	-5.00%

Median Female Pay	£14.01
Median Male Pay	£12.07
Median Gender Pay Gap	-16.07%

Mean Female Bonus Pay	£0.00
Mean Male Bonus Pay	£0.00
Mean Gender Pay Gap	0.0%

Median Female Bonus Pay	£0.00
Median Male Bonus Pay	£0.00
Median Gender Pay Gap	0.0%

Number of Females receiving Bonus Pay	0
Number of Males receiving Bonus Pay	0
Proportion of Females receiving Bonus Pay	0.0%
Proportion of Males receiving Bonus Pay	0.0%

Quartile	Female	Male
Lower	22.99%	77.01%
Lower Middle	50.22%	49.78%
Upper Middle	61.30%	38.70%
Upper	42.20%	57.80%