

REPORT TO EXECUTIVE

Date of Meeting: 4 October 2022

REPORT TO COUNCIL

Date of Meeting: 18 October 2022

Report of: Deputy Chief Executive

Title: Corporate Plan 2022-26

Is this a Key Decision?

No

Is this an Executive or Council Function?

Council

1. What is the report about?

1.1 The report presents the council's draft 2022-26 corporate plan.

2. Recommendations:

2.1 It is recommended that:

- 1) Executive notes and Council approves the council's 2022-26 draft Corporate Plan;
and
- 2) Any necessary drafting amendments before publication be delegated to the Chief Executive & Growth Director, in consultation with the Leader of the Council.

3. Reasons for the recommendation:

3.1 To endorse publication of the plan, to enable members, employees and stakeholders to be informed about the council's key priorities up to 2021.

4. What are the resource implications including non-financial resources

4.1 There are no resource implications. Funding for any projects or initiatives identified in the plan will be considered as they are approved on an individual basis.

5. Section 151 Officer comments:

5.1 The contents of the Plan are noted. Members are reminded of the financial constraints under which we operate and the Council's current medium term financial plan, which requires reductions of £6.6m over the life of the plan. It is imperative, therefore that any additional resources required to deliver the plan are identified prior to approval and take into account the level of resourcing available to the Council. Wider economic conditions make this a very challenging time for all organisations and the Council is not immune to this. Members are reminded of their responsibilities to ensure that any budgets they agree are fully funded.

6. What are the legal aspects?

Please see Monitoring Officers comments below.

7. Monitoring Officer's comments:

7.1 All councils are required to put in place a plan setting out their key strategic plan which articulates the councils overall aims and ambitions.

8. Report details:

8.1 The aim of the corporate plan is:

- to promote understanding and ownership of the council's, direction and priorities;
- to set out some of the key actions the council will be taking; and
- to enable reporting on progress with priorities.

8.2 A copy of the draft corporate plan is attached at Appendix A.

9. How does the decision contribute to the Council's Corporate Plan?

9.1 N/A

10. What risks are there and how can they be reduced?

10.1 The corporate plan is delivered through a range of policies, programmes, projects, supporting strategies and plans, which are all subjected to risk assessments and appropriate mitigation.

11. Equality Act 2010 (The Act)

11.1 Under the Act's Public Sector Equalities Duty, decision makers are required to consider the need to:

- eliminate discrimination, harassment, victimisation and any other prohibited conduct;
- advance equality by encouraging participation, removing disadvantage, taking account of disabilities and meeting people's needs; and
- foster good relations between people by tackling prejudice and promoting understanding.

11.2 In order to comply with the general duty authorities must assess the impact on equality of decisions, policies and practices. These duties do not prevent the authority from reducing services where necessary, but they offer a way of developing proposals that consider the impacts on all members of the community.

11.3 In making decisions the authority must take into account the potential impact of that decision in relation to age, disability, race/ethnicity (includes Gypsies and Travellers), sex and gender, gender identity, religion and belief, sexual orientation, pregnant women and new and breastfeeding mothers, marriage and civil partnership status in coming to a decision.

11.4 The plan is an overarching strategic document, which contains the following statement:

As a service provider, community leader and employer we are committed to being an exemplar in promoting equality and tackling social exclusion. We demonstrate this commitment through our corporate equality group, corporate equality plan, our equality objectives and our values and behaviours. We also undertake equality impact assessments of our policies, programmes and plans to ensure we are considering their impact on equality groups.

11.5 The corporate plan is delivered through a range of policies, programmes, projects, supporting strategies and plans, which are subjected to Equality Impact Assessments to assess and identify potential impact on people with protected characteristics as determined by the Act.

12. Carbon Footprint (Environmental) Implications:

12.1 Net Zero Carbon City is one of the strategic priorities in the plan. The impact of the policies, programmes, projects, supporting strategies and plans that deliver the corporate plan will be individually assessed.

13. Are there any other options?

13.1 None.

Deputy Chief Executive, Bindu Arjoon

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Local Government (Access to Information) Act 1972 (as amended)

Background papers used in compiling this report:-

None

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