

## Equality Impact Assessment:

### Annual Infrastructure Funding Statement 2022

The Equality Act 2010 includes a general duty which requires public authorities, in the exercise of their functions, to have due regard to the need to:

- **Eliminate discrimination**, harassment and victimisation and any other conduct that is prohibited by or under the Act.
- **Advance equality of opportunity** between people who share a relevant protected characteristic and people who do not share it.
- **Foster good relations** between people who share a relevant protected characteristic and those who do not

In order to comply with the general duty authorities must assess the impact on equality of decisions, policies and practices. These duties do not prevent the authority from reducing services where necessary, but they offer a way of developing proposals that consider the impacts on all members of the community.

Authorities which fail to carry out equality impact assessments risk making poor and unfair decisions which may discriminate against particular groups and worsen inequality.

<b>Committee name and date:</b>	<b>Report Title</b>	<b>Decisions being recommended:</b>	<b>People with protected characteristics potentially impacted by the decisions to be made:</b>
Executive. 29.11.2022	Annual Infrastructure Funding Statement 2022	1. That the Executive notes the content of the Annual Infrastructure Statement for 2022 before its publication.	None specifically.

**Factors to consider in the assessment:** For each of the groups below, an assessment has been made on whether the proposed decision will have a **positive, negative or neutral impact**. This must be noted in the table below alongside brief details of why this

conclusion has been reached and notes of any mitigation proposed. Where the impact is negative, a **high, medium or low assessment** is given. The assessment rates the impact of the policy based on the current situation (i.e. disregarding any actions planned to be carried out in future).

**High impact** – a significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.

**Medium impact** –some potential impact exists, some mitigating measures are in place, poor evidence

**Low impact** – almost no relevancy to the process, e.g. an area that is very much legislation led and where the Council has very little discretion

Protected characteristic/ area of interest	Positive, negative or neutral impact	High, Medium or Low Impact	Reason
<b>Race and ethnicity</b> (including Gypsies and Travellers; migrant workers; asylum seekers).	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2022. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>
<b>Disability:</b> as defined by the Equality Act – a person has a disability if they have a physical or mental impairment that has a substantial and long-term adverse impact on their ability to carry out normal day-to-day activities.	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2021. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>

Protected characteristic/ area of interest	Positive, negative or neutral impact	High, Medium or Low Impact	Reason
<b>Sex/Gender</b>	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2021. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>
<b>Gender reassignment</b>	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2021. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>
<b>Religion and belief</b> (includes no belief, some philosophical beliefs such as Buddhism and sects within religions).	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2022. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p>

<b>Protected characteristic/ area of interest</b>	<b>Positive, negative or neutral impact</b>	<b>High, Medium or Low Impact</b>	<b>Reason</b>
<b>Sexual orientation</b> (including heterosexual, lesbian, gay, bisexual).	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2022. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>
<b>Age</b> (children and young people aged 0-24; adults aged 25-50; younger older people aged 51-75/80; older people 81+; frail older people; people living with age related conditions. The age categories are for illustration only as overriding consideration should be given to needs).	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2022. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>
<b>Pregnancy and maternity</b> including new and breast feeding mothers	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2022. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p>

Protected characteristic/ area of interest	Positive, negative or neutral impact	High, Medium or Low Impact	Reason
			The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.
<b>Marriage and civil partnership status</b>	Neutral	N/A	<p>The recommendation is to note the content of the Annual Infrastructure Funding Statement for 2022. This includes factual information regarding funding already secured through the planning process and suggests a potential direction of travel for future infrastructure priorities. The statement does not make formal commitments to funding projects nor does it set policy. On this basis, the recommendation will have a neutral impact on groups with protected characteristics.</p> <p>The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.</p>

**Actions identified that will mitigate any negative impacts and/or promote inclusion**

The Council's responsibilities under the Act will be revisited through formal decision-making processes when funding commitments are made to infrastructure projects in future.

**Officer:** George Marshall

**Date:** 02.11.2022