

# Exeter City Council

## Gender Pay Gap Report 2023

### 1. Gender Pay Report (31<sup>st</sup> March 2022)

#### Results (hourly rates to 2 decimal places)

Mean Female Pay	£15.41
Mean Male Pay	£14.83
Mean Gender Pay Gap	-3.91%

Median Female Pay	£14.25
Median Male Pay	£12.91
Median Gender Pay Gap	-10.42%

Mean Female Bonus Pay	£0.00
Mean Male Bonus Pay	£0.00
Mean Gender Pay Gap	0.0%

Median Female Bonus Pay	£0.00
Median Male Pay	£0.00
Median Gender Pay Gap	0.0%

Number of Females receiving Bonus Pay	0
Number of Males receiving Bonus Pay	0
Proportion of Females receiving Bonus Pay	0.0%
Proportion of Males receiving Bonus Pay	0.0%

Quartile	Female	Male
Lower	25.37%	74.63%
Lower Middle	50.63%	49.37%
Upper Middle	57.98%	42.02%
Upper	42.93%	57.07%