

Equality Impact Assessment: Council consultation response to the proposed submission version of the Teignbridge Local Plan

The Equality Act 2010 includes a general duty which requires public authorities, in the exercise of their functions, to have due regard to the need to:

- **Eliminate discrimination**, harassment and victimisation and any other conduct that is prohibited by or under the Act.
- **Advance equality of opportunity** between people who share a relevant protected characteristic and people who do not share it.
- **Foster good relations** between people who share a relevant protected characteristic and those who do not.

In order to comply with the general duty authorities must assess the impact on equality of decisions, policies and practices. These duties do not prevent the authority from reducing services where necessary, but they offer a way of developing proposals that consider the impacts on all members of the community.

Authorities which fail to carry out equality impact assessments risk making poor and unfair decisions which may discriminate against particular groups and worsen inequality.

Committee name and date:	Report Title	Decisions being recommended:	People with protected characteristics potentially impacted by the decisions to be made:
Executive. 28.02.2023	Council consultation response to the proposed submission version of the Teignbridge Local Plan	2.1. That the Executive gives delegated authority to the Director of City Development, in consultation with the Council Leader and Portfolio Holder for City	The emerging response to the submission version of the Teignbridge Local Plan will provide comments on proposed planning policy which will cover the Teignbridge Council area.

Committee name and date:	Report Title	Decisions being recommended:	People with protected characteristics potentially impacted by the decisions to be made:
		Development, to prepare and submit a response to the consultation on the proposed submission version of the Teignbridge Local Plan based on the issues raised in this report.	<p>The response will raise landscape and transport concerns regarding the potential impact of two proposed development allocations close to the boundary of the Exeter City Council area.</p> <p>Groups with protected characteristics are not considered to be specifically affected by the recommendation to prepare a response on the basis of these issues.</p>

Factors to consider in the assessment: For each of the groups below, an assessment has been made on whether the proposed decision will have a **positive, negative or neutral impact**. This is must be noted in the table below alongside brief details of why this conclusion has been reached and notes of any mitigation proposed. Where the impact is negative, a **high, medium or low assessment** is given. The assessment rates the impact of the policy based on the current situation (i.e. disregarding any actions planned to be carried out in future).

High impact – a significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.

Medium impact –some potential impact exists, some mitigating measures are in place, poor evidence

Low impact – almost no relevancy to the process, e.g. an area that is very much legislation led and where the Council has very little discretion

Protected characteristic/ area of interest	Positive or Negative Impact	High, Medium or Low Impact	Reason
<p>Race and ethnicity (including Gypsies and Travellers; migrant workers; asylum seekers).</p>	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>
<p>Disability: as defined by the Equality Act – a person has a disability if they have a physical or mental impairment that has a substantial and long-term adverse impact on their ability to carry out normal day-to-day activities.</p>	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>
<p>Sex/Gender</p>	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>
<p>Gender reassignment</p>	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p>

Protected characteristic/ area of interest	Positive or Negative Impact	High, Medium or Low Impact	Reason
			Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.
Religion and belief (includes no belief, some philosophical beliefs such as Buddhism and sects within religions).	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>
Sexual orientation (including heterosexual, lesbian, gay, bisexual).	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>
Age (children and young people aged 0-24; adults aged 25-50; younger older people aged 51-75/80; older people 81+; frail older people; people living with age related conditions. The age categories are for illustration only as overriding consideration should be given to needs).	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>

Protected characteristic/ area of interest	Positive or Negative Impact	High, Medium or Low Impact	Reason
Pregnancy and maternity including new and breast feeding mothers	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>
Marriage and civil partnership status	Neutral	N/A	<p>The emerging response to the Teignbridge Local Plan relates to the potential impact of proposed development allocations in Teignbridge close to the City Council boundary. The response, and the Teignbridge Local Plan itself, does not set out planning policy for Exeter.</p> <p>Groups with specific, protected characteristics are not considered to be affected by the recommendation to prepare and submit a response to the Teignbridge Local Plan.</p>

Actions identified that will mitigate any negative impacts and/or promote inclusion

N/A

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