

## Equality Impact Assessment: Householder’s Guide: Design of Extensions and Alterations Supplementary Planning Document (SPD): Proposed adoption

The Equality Act 2010 includes a general duty which requires public authorities, in the exercise of their functions, to have due regard to the need to:

- **Eliminate discrimination**, harassment and victimisation and any other conduct that is prohibited by or under the Act.
- **Advance equality of opportunity** between people who share a relevant protected characteristic and people who do not share it.
- **Foster good relations** between people who share a relevant protected characteristic and those who do not

In order to comply with the general duty authorities must assess the impact on equality of decisions, policies and practices. These duties do not prevent the authority from reducing services where necessary, but they offer a way of developing proposals that consider the impacts on all members of the community.

Authorities which fail to carry out equality impact assessments risk making poor and unfair decisions which may discriminate against particular groups and worsen inequality.

| <b>Committee name and date:</b>                   | <b>Report Title</b>  | <b>Decisions being recommended:</b>  | <b>People with protected characteristics potentially impacted by the decisions to be made:</b>   |
|---|--|--|--|
| Executive: 5 March 2024<br>Council: 23 April 2024 | Householder’s Guide: Design of Extensions and Alterations Supplementary Planning Document (SPD): Proposed adoption | 1. That the Executive notes the Consultation Statement, which documents the responses to the consultation on the SPD, attached at Appendix A.<br>2. That the Executive recommends that Council | Potentially all groups with protected characteristics because the Guide has the potential to impact upon all residents of Exeter. The aim is that the Guide will improve the city for the benefit of all residents |

| Committee name and date: | Report Title | Decisions being recommended:   | People with protected characteristics potentially impacted by the decisions to be made: |
|--------------------------|--------------|--|---|
|                          |              | approves the adoption of the updated and revised Householder's Guide: Design of Extensions and Alterations SPD attached at Appendix B. | irrespective of protected characteristics.  |

**Factors to consider in the assessment:** For each of the groups below, an assessment has been made on whether the proposed decision will have a **positive, negative or neutral impact**. This is must be noted in the table below alongside brief details of why this conclusion has been reached and notes of any mitigation proposed. Where the impact is negative, a **high, medium or low assessment** is given. The assessment rates the impact of the policy based on the current situation (i.e. disregarding any actions planned to be carried out in future).

**High impact** – a significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.

**Medium impact** –some potential impact exists, some mitigating measures are in place, poor evidence

**Low impact** – almost no relevancy to the process, e.g. an area that is very much legislation led and where the Council has very little discretion

| Protected characteristic/ area of interest   | Positive or Negative Impact | High, Medium or Low Impact | Reason  |
|--|-----------------------------|----------------------------|---|
| <b>Race and ethnicity</b> (including Gypsies and Travellers; migrant workers; asylum seekers).   | <b>Neutral</b>              | <b>Low</b>                 | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Disability:</b> as defined by the Equality Act – a person has a disability if they have a physical or mental impairment that has a substantial and long-term adverse impact on their ability to carry out normal day-to-day activities. | <b>Neutral</b>              | <b>Low</b>                 | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |

| <b>Protected characteristic/ area of interest</b>  | <b>Positive or Negative Impact</b> | <b>High, Medium or Low Impact</b> | <b>Reason</b>   |
|--|------------------------------------|-----------------------------------|---|
| <b>Sex/Gender</b>  | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Gender reassignment</b>   | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Religion and belief</b> (includes no belief, some philosophical beliefs such as Buddhism and sects within religions).   | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Sexual orientation</b> (including heterosexual, lesbian, gay, bisexual).  | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Age</b> (children and young people aged 0-24; adults aged 25-50; younger older people aged 51-75/80; older people 81+; frail older people; people living with age related conditions. The age categories are for illustration only as overriding consideration should be given to needs). | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Pregnancy and maternity</b> including new and breast feeding mothers  | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |
| <b>Marriage and civil partnership status</b>   | <b>Neutral</b>                     | <b>Low</b>                        | The document does not include specific policies or guidance regarding this characteristic and therefore no impact is anticipated. |

**Actions identified that will mitigate any negative impacts and/or promote inclusion**

None.

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Date: 25 January 2024